

New Mexico 4-H Youth Development Program & San Juan County 4-H Rodeo Adult Code of Conduct

In accordance with New Mexico State 4-H Policies and Procedures all participants (members, leaders, parents and other attendees) at 4-H activities at any level will adhere to high standards of personal behavior and conduct. Parents and/or guardians of 4-H rodeo participants are required to sign the following adult code of conduct regarding responsible behavior at all 4-H activities, including 4-H rodeos. This form must accompany the youth rodeo entry form for youth to be eligible to participate in San Juan County 4-H Rodeos.

The positive influence of caring, capable and responsible adults plays an important role in the lives of youth and the 4-H Youth Development Program. Adults working with 4-H youth are charged to lead by example and create a sense of belonging for the youth they support. Volunteering in 4-H is a privilege, not a right. Therefore, by signing this form _____ agrees to conduct him or herself in a responsible manner and abide by all expectations as stated.

Expectations:

- To cooperate with, support and empower adult staff and the rodeo committee as they facilitate the 4-H rodeo program.
- To oversee the health, safety and whereabouts of the youth while at rodeo events and activities.
- To abide by the same rules as the youth as spelled out in their code of conduct, 4-H appropriate clothing guidelines, and use or possession of alcohol, drugs or weapons, before, during or after an event.
- To orient youth participants as to expectations of dress, manners, safety, punctuality, etc. for the event and to answer concerns and questions of the youth.
- To enforce all written and signed behavior expectations established for youth participating in the 4-H Youth Development program.
- To refrain from causing or demonstrating conflict with other parents, volunteers, chaperones or 4-H agents in front of youth.
- To act in the best interest of the youth in the event of an emergency.
- To communicate with fellow adults and youth in an appropriate manner with no swearing, cursing or abusive language in all forms of communication, including social media.
- To avoid sexual contact of any type with youth and/or personal displays of affection with other adults in the presence of youth.
- To not ignore situations involving bullying, hazing or harassment, nor fail to intervene if youth are being threatened, humiliated, or intimidated by other youth or adults.

ANY VIOLATION OF THE ABOVE EXPECTATIONS will result in a hearing with the currently elected 4-H rodeo adult board and the county 4-H agent. The adult board has the authority to determine what disciplinary action the infraction will result in with approval from the County 4-H Agent. This includes written warnings outlining code of conduct infractions and corrective measures / expectations, up to a probationary period and suspension of adult and/or child from SJC 4-H rodeo(s). In the result of a state 4-H policy violation, action(s) towards resolution of the issue(s) will be taken by the appropriate NMSU Extension 4-H entities or personnel in sequential order through the SJC 4-H Rodeo Board, SJC County Extension Office via the County 4-H Agent, then the New Mexico State 4-H Department.

I understand that as an adult I should model positive behaviors and lead by example. I also understand that my behavior not only affects the youth, but the entire 4-H Youth Development Program and that I represent myself, my son or daughter's 4-H club, San Juan County 4-H and the overall State 4-H Program. Therefore, I have read and understand the expectations related to the Code of Conduct for Adults and agree to be bound by it.

Print Name: _____

Signature: _____ Date: _____

(Revised 01-13-2025)

New Mexico State University is an equal opportunity/affirmative action employer and educator. NMSU and the U.S. Department of Agriculture cooperating.

