

**New Mexico 4-H Youth Development Program and San Juan County 4-H Rodeo Association
Adult Code of Conduct Contract**

According to New Mexico State 4-H Policies and Procedures all participants (members, leaders, parents and other attendees) at 4-H activities at any level will adhere to high standards of personal behavior and conduct. All 4-H youth and adult volunteer leaders enrolled in the New Mexico 4-H Youth Development Program are required to sign and abide by the NM 4-H Code of Conduct for youth and adults. In addition, San Juan County 4-H Rodeo participants must also sign a separate 4-H rodeo code of conduct form. **Parents and/or guardians of 4-H rodeo participants will now be required to sign the following adult code of conduct contract regarding responsible behavior at all 4-H activities, including 4-H rodeos. This form must accompany the youth rodeo entry form in order for youth to be eligible to participate in San Juan County 4-H Rodeos.**

New Mexico 4-H Code of Conduct for Adults

The positive influence of caring, capable and responsible adults plays an important role in the lives of youth and the 4-H Youth Development Program. Adults working with 4-H youth are charged to lead by example and create a sense of belonging for the youth they support. Therefore, the adult, by signing this form agrees to conduct him or herself in a responsible manner and abide by all expectations as stated. **Participation may be terminated at the discretion of authorized CES Agent or the State 4-H Program Leader pursuant to rules and regulations established by New Mexico 4-H.**

Expectations

- To cooperate with, support and empower adult staff and youth leadership as they facilitate the 4-H program.
- To oversee the health, safety, and whereabouts of the young people I am responsible for.
- To act as an informal mentor to young participants and model appropriate behavior.
- To abide by the same rules as the youth, spelled out in the Code of Conduct and Clothing Guidelines; including full participation and no use or possession of alcohol, drugs or weapons, before, during or after an event and until the youth are released from my responsibility.
- To orient youth participants as to expectations of dress, manners, safety, punctuality, etc., for the event and to answer concerns and questions of the youth.
- To enforce all written and signed behavior expectations established for youth participating in the 4-H Youth Development Program.
- To consult with local and/or state 4-H program contacts in determining appropriate disciplinary action in the case of inappropriate youth behavior.
- To refrain from causing or demonstrating conflict with other parents, volunteers, chaperones or agents in front of the youth.
- To act in the best interest of the youth in the event of an emergency.
- To communicate with fellow adults and youth in an appropriate manner with no swearing, cursing or abusive language in all forms of communication, including social media.
- To not use my position of trust for personal advantage or profit/gain through any form of communication, including social media.
- To avoid sexual contact of any type with youth and/or personal displays of affection with other adults in the presence of youth.
- To not ignore situations involving bullying, hazing or harassment, nor fail to intervene if youth are being threatened, humiliated or intimidated by other youth or adults.
- If I will be transporting youth for any 4-H activity, I certify that I:
 - Have a valid driver's license.
 - Understand the responsibilities of safe driving.
 - Have vehicle insurance, individual liability and medical coverage:
 - Insurance Company _____ Policy # _____
 - Have no prior convictions for driving while impaired or driving while under the influence of alcohol or drugs.

*For additional information or clarification related to conduct expectations or disciplinary actions refer to the New Mexico 4-H Policies and Procedures Manual.

I understand that as an adult I should model positive behaviors and lead by example. Also, I understand that my behavior not only affect the youth under my direct supervision but the entire 4-H Youth Development Program and that I represent myself, my club, county and state as well as the overall 4-H Program. Therefore, I have read and understand the expectations related to the Code of Conduct for Adults and agree to be bound by it.

Signature

Date